

MCPS Strategic Plan

FY 2022-2025

The MCPS strategic plan for 2022-2025 features three main areas of focus: academic excellence, family well-being and professional and operational excellence.



Academic Excellence

- » Improve student achievement in literacy and mathematics
- » Increase the percentage of students graduating high school
- » Increase access to enriched and accelerated opportunities for underrepresented student groups
- » Increased Maryland College and Career Readiness rates
- » Improve completion rates to career and technical education programs
- » Increase postsecondary education enrollment
- » Increase career training opportunities for all students

Well Being and Family Engagement

- » Promote positive, caring, and supportive district and school climates respectful of students and staff
- » Implement school-level practices to support effective behavioral health management systems
- » Implement culturally-responsive family engagement that promotes two-way communication

Professional and Operational Excellence

- » Increase professional learning for all staff to support equity, students social emotional well being through trauma informed practices, and to increase capacity for teaching
- » Improve the strategic recruitment strategy to increase high-quality workforce diversity and support the social emotional well-being of all students
- » Increase experienced and diverse principals and teachers serving in high-need schools
- » Increase connectivity and satisfaction with MCPS technology
- » Connect the district's financial plan to the strategic plan with the goal of aligning all district resources and increase transparency
- » Continue to provide and maintain safe and clean facilities that ensure accessibility and support the learning environment

Our Schools 2022-23

160,554 Students



206 SCHOOLS

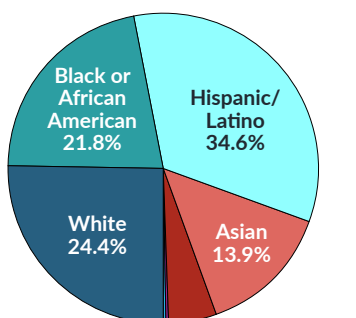
136 Elementary Schools

40 Middle Schools

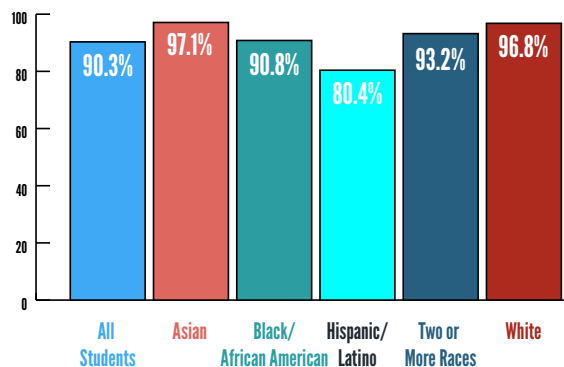
25 High Schools

5 Special Schools • 2 Early Childhood Centers
 • 2 Programs • 1 Special Service Program
 1 Technology High School

Student Demographics 2022-23



Graduation Rate 2022



Services 2022-2023

44% Receive Free and Reduced-price Meal Systems services

19% Receive English Language Development services

13% Receive Special Education services