Expanding Opportunity and Unleashing Potential

# Montgomery County Public Schools Retirement System Trust Update

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# MCPS Employee Retirement Savings Options

**MCPS** 

403(b) & 457 (b) Plans (Voluntary)

Available to:
All employees

Supplemental Pension (Mandatory)

Members:
All permanent employees

Core Pension (Mandatory)

Members:

All permanent employees not enrolled in the Maryland State Teachers' Pension System Maryland State Teachers' Pension System

"Core" Pension (Mandatory)

Members\*:

Teachers, Principals, Supervisors, Paraeducators,

Superintendents, Clerks & Admin Secretaries

Source: RVK MCPS Retirement Readiness Review

<sup>\*</sup> Within MCPS, teachers and administrative personnel, hired on or after January 1, 1980, are automatically enrolled into the Maryland State Teachers' Pension System.

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## **Pension Investments**

## **Objectives**

- Pay benefits when due
- Achieve the 6.75% actuarial rate of return

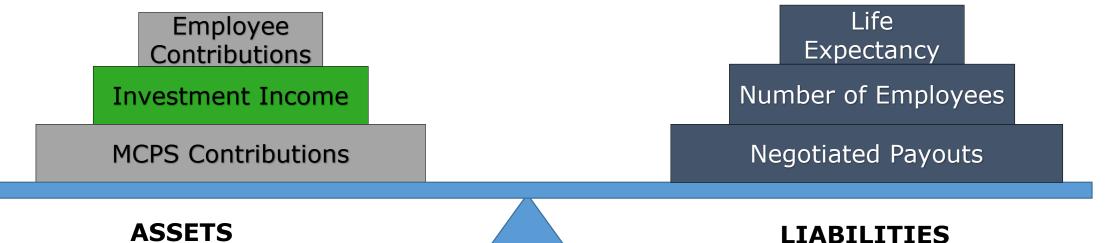
## **Strategy**

 Board of Investment Trustees has selected a strategic long term asset allocation that focuses on return-seeking assets in a risk-aware manner

Pension Portfolio

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## **Pension Components**



Benefits

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## Pension Flows — FY 2023

Summary of Transactions	
Beginning Balance:	\$ 2,036 million
Contributions:	
MCPS*	+ \$ 64
Employee	+ \$ 31
Benefit Payments:	- \$ 127
Net Investment Income	+ \$ 169
Ending Balance:	\$ 2,173 million

<sup>\*</sup> The FY 2023 budgeted board contribution is \$69.4 million. The gap is due to extra funding required by the State Pension.

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## **Portfolio Strategy**

Return Seeking

Primary Exposure

Global Equity

**Diversifying Exposures** 

Private Equity, Real Assets

Risk Reducing

Primary Exposure

**Investment Grade Bonds** 

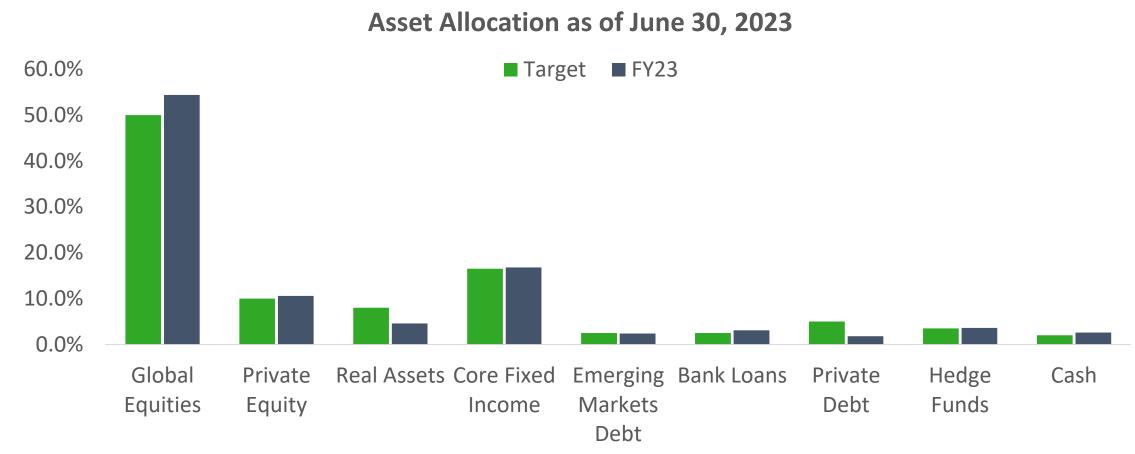
Diversifying Exposures

Bank Loans, Hedge Funds

Emerging Market Debt
Private Debt

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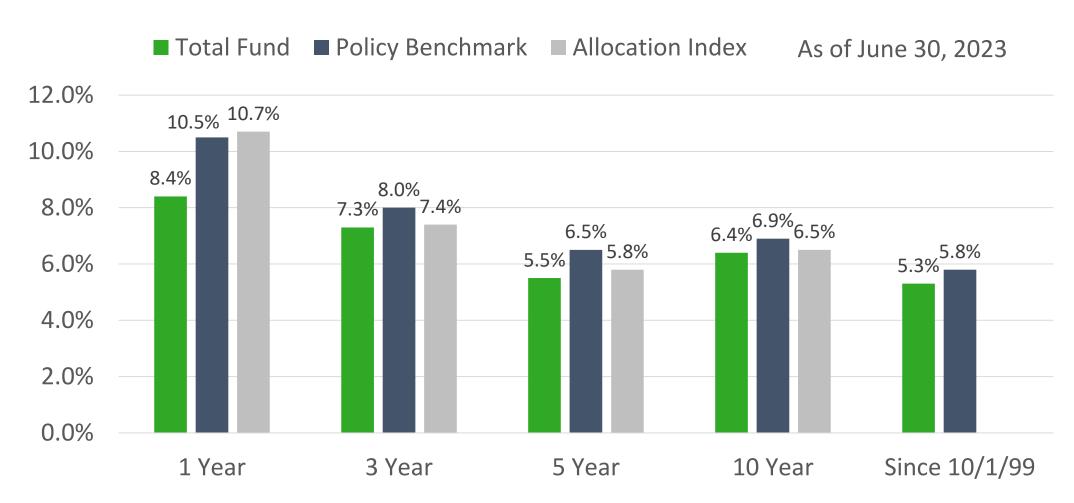
## **Asset Allocation**



Source: NEPC Q2 2023 IPA

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### **Pension Investment Performance**



Source: NEPC Q2 2023 IPA

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## FY 2023 Review

- Designed the Private Markets Investment Policy and Strategic Plan
- Due Diligence and selection in process of up to \$119 million commitment to Private Markets managers in 2023
- Completed custodian transition
- In the process of leading the benefit payment transition
- Cleaned up pension plan salary positions
- Improved Board of Investment Trustees' Ethics Policy

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# **Questions?**