



## The Superintendent's Leadership Academy

*"Transforming **Passion & Potential** into **Preparation & Possibility**"*

### *Vision:*

The Superintendent's Leadership Academy is transformative in its focus to enhance and enrich the life skills students require to successfully transition from high school into college and/or work. Academy students will participate in practical experiences intended to enrich and educate in the following areas: leadership, communication, self-discovery, and direction. The academy expands the work of educators in meeting the demands of 21<sup>st</sup> century students. The Superintendent's Leadership Academy aims to close opportunity gaps and open doors to college, work, and life.

### *Leadership Academy Outcomes:*

- To provide students with untapped potential, intellectual curiosity, and determination with practical and hands on experiences.
- To provide access and exposure to opportunities related to the student's interests and passions.
- To build 21<sup>st</sup> century skillsets including complex problem solving, critical thinking, emotional intelligence, cognitive flexibility, creativity, and negotiation.
- To develop character skillsets including collaboration, responsibility, respect, initiative, perseverance, adaptability, and teamwork.

### *Leadership Academy Structure:*

- Interview process for student selection
- 25-50 high school juniors selected for each Cohort
- Cohorts meet every 6 weeks
- Cohorts complete connected learning experiences in a digital age

### *Leadership Academy Focus:*

- Public Service: The Superintendent's Leadership Academy will include an intentional public service component that allows students to learn about public service, enhance their professional and personal skillset while simultaneously giving back to their community.

### *Leadership Academy Rationale:*

- To provide a vehicle for students to participate in real-world experience opportunities
- To offer opportunities that will boost a student's college admission or work readiness portfolio
- To build and offer new professional and academic networking connections for students
- To offer student service learning (SSL) hour opportunities
- To merge student passions and potential with possible college and/or professional work prospects
- To assist academy students with automatic Summer R.I.S.E. program acceptance
- To afford opportunities for academy students to connect and contribute to their community