The Summer RISE Program is designed to provide career exploration experiences during the summer for rising Grade 11 and Grade 12 students currently attending high school in Montgomery County Public Schools (MCPS).

1. **IT IS AGREED AND UNDERSTOOD** that you are consenting to participation of a student who will be enrolled in Grade 11 or Grade 12 in MCPS during the 2020–2021 academic year, and that you approve and accept full responsibility for the student’s participation in the Summer RISE program.

2. **IT IS AGREED AND UNDERSTOOD** that the student will spend a suggested 15–20 hours per week, no more than 8 hours a day, no more than 30 hours per week, and a maximum of 80 hours in total, over 3–4 weeks, participating in a hands-on career-based learning opportunity at a Career Experience Host’s site (“Career Experience”). The Career Experience can operate up to five days per week, for four weeks, beginning on July 6, 2020, and ending on July 31, 2020. Summer RISE participants will not start their day before 8:00 AM or end past 6:00 PM Monday through Friday. Hosts will validate the 60–80 hour Career Experience at the end of the Summer RISE Program.

3. **IT IS AGREED AND UNDERSTOOD** that to participate in the Summer RISE Program, students are required to attend an in-person professional skills and financial literacy workshop.

4. **IT IS AGREED AND UNDERSTOOD** that Summer RISE Program participants are responsible for their transportation to and from their Career Experience Host location; Youth Cruiser SmarTrip® Cards are available at all MCPS high schools.

5. **IT IS AGREED AND UNDERSTOOD** that the Summer RISE Program staff at MCPS will make every effort to provide all registered students with a Career Experience; however, Career Experiences are subject to availability. Summer RISE Program staff will attempt to match participating students based on geographical preference and industry availability.

6. **IT IS AGREED AND UNDERSTOOD** that the Summer RISE Program is not included in the programs and services required under the Individuals with Disabilities Education Act (IDEA) and corresponding Maryland law.

7. **IT IS AGREED AND UNDERSTOOD** that Summer RISE Program participants are responsible for coordinating their schedule directly with their Career Experience Host, although Career Experience hours will only operate between 8:00 AM and 6:00 PM Monday through Friday.

8. **IT IS AGREED AND UNDERSTOOD** that Summer RISE Program participants will demonstrate good attendance habits, conduct, accuracy, orderliness, promptness, maturity, appropriate dress, and proper business etiquette. If Summer RISE Program participants experience any issues or have concerns that cannot be resolved with their Career Experience Hosts, they should contact the Summer RISE program office at summer-rise@mcpsmd.org or by calling 240-740-5599.

9. **IT IS AGREED AND UNDERSTOOD** that Career Experience Hosts may have additional screening requirements. It is the responsibility of Summer RISE Program participants to work directly with their Career Experience Hosts to meet any additional screening requirements prior to the July 6 Summer RISE Program start date.

10. **IT IS AGREED AND UNDERSTOOD** that Summer RISE Program participants will complete weekly reflections and an end-of-program survey about their Summer RISE Program experience in order to receive a stipend.

11. **IT IS AGREED AND UNDERSTOOD** that some student information, such as career interest and skills, will be provided to Career Experience Hosts after the matching process. Career Experience Hosts will only receive information about the Summer RISE Program participants with whom they have been matched. It is agreed and understood that all information collected from Summer RISE Program participants will not be shared by Career Experience Hosts with any other third parties.

12. **IT IS AGREED AND UNDERSTOOD** that Summer RISE Program participants will receive a $300 stipend, considered as a reimbursement for program expenses, upon successful completion of the program via electronic direct deposit and that MCPS will provide the Educational Systems Federal Credit Union with the first and last name of the student upon completion of the Summer RISE Program. Summer RISE Program participants who do not have a pre-existing account with a banking institution will have the opportunity to open an account with the Educational Systems Federal Credit Union or a bank of their choosing. Participating students will be required to submit a direct deposit form at their in-person professional skills and financial literacy workshop in order to receive their stipend. Should unique challenges occur with setting up a bank account, Summer RISE Program participants or their parents/guardians are directed to contact the College and Career Information Coordinator at their high school or the Summer RISE Program office at summer-rise@mcpsmd.org or by calling 240-740-5599.
13. **IT IS AGREED AND UNDERSTOOD** that Summer RISE Program participants will not be entitled to a job with their Career Experience Hosts at the end of the Summer RISE Program and should have no expectation of being hired as an employee.

14. **IT IS AGREED AND UNDERSTOOD** that Summer RISE Program participants will not be employees of their Career Experience Hosts during the Summer RISE Program. Career Experience Hosts will derive no immediate advantage from the activities of Summer RISE Program participants and, on occasion, their operations may actually be impeded. It is agreed and understood that Summer RISE Program participants will not be directly engaged in the operations of the Career Experience Hosts nor perform regularly or routinely productive work (such as filing, performing other clerical work, or assisting customers). Career Experience Hosts will provide the student(s) with activities that provide a comprehensive view of the business/organization and focus on the roles, responsibilities, and functions of the business/organization. The student(s) will undertake these activities and seek insight into the qualities, skills, and knowledge that help an executive or manager perform effectively and could be used in multiple employment environments.

15. **IT IS AGREED AND UNDERSTOOD** that if a Summer RISE Program participant fails to comply with the terms of this agreement, the rules and regulations established by the Career Experience Hosts, or any other Summer RISE Program rules as determined by MCPS, the Summer RISE Program participant may be terminated from the Summer RISE Program and will be ineligible to receive the $300 stipend.

### ADDITIONAL CONSENT

**WHEN THE STUDENT REGISTERS ONLINE, THE STUDENT IS CONFIRMING CONSENT BY A PARENT/GUARDIAN FOR THE FOLLOWING:**

- The Summer RISE student is allowed to be videotaped, photographed, and/or recorded at some point during the Summer RISE Program. These images and/or recordings may be used for a variety of purposes, including promotion of Summer RISE, and that the images may be used without further notification. It is agreed and understood that the student will not be compensated for these uses and that MCPS owns all rights to the images, videos, and recordings, and to any derivative works created from them.

- The Summer RISE student is allowed to be a passenger in a personal or work vehicle driven by a Career Experience Host or Summer RISE staff to/from work related events, and it is agreed and understood that the student and parent/guardian will hold MCPS and the Career Experience Host harmless for any liability or damage that may occur.

- MCPS Summer RISE program staff or the Career Experience Host may call or text the student using the phone number provided by the student through the Summer RISE student registration form.

### SIGNATURES

The Summer RISE student will submit an electronic signature confirming parent/guardian consent to participate in the Summer RISE Program. During registration, the name, phone number, and email address of a parent/guardian who can be reached in case of an emergency during July 2020 is required.