

POLICY BOARD OF EDUCATION OF MONTGOMERY COUNTY

Related Entries: HDA, HDC, HDD
Responsible Office: Chief Operating Officer
Association Relations

Designation of the Montgomery County Association of Administrators and Principals as Exclusive Representative

WHEREAS, On September 10, 1981, the Montgomery County Education Association complying with the requirements of the *Annotated Code of Maryland, Education Article, Section 6-405*, requested the opportunity to enter into negotiations with the Montgomery County Board of Education (Board of Education) on the subject of redefining the composition of the bargaining unit; and

WHEREAS, The Montgomery County Federation of Teachers requested negotiations with the Board of Education on the subject of redesigning the composition of the bargaining unit; and

WHEREAS, The Montgomery County Association of Administrative and Supervisory Personnel requested negotiations with the Board of Education on the subject of redesigning the composition of the bargaining unit; and

WHEREAS, Separate negotiations have occurred between all organizations requesting negotiations on this issue and the representatives of the Board of Education; and

WHEREAS, On November 10, 1981, the Board of Education determined that there will be two units of certificated employees in Montgomery County; and

WHEREAS, One of these units consists of all positions on the F to K salary schedule as of November 10, 1981, except pupil personnel workers, social workers, psychologists, and specialists, and included in this unit are the positions of directors and assistant directors, supervisors and assistant supervisors, administrative assistants, coordinators, principals and assistant principals, and all other similarly situated positions now and in the future; and

WHEREAS, The superintendent of schools, those persons designated by the Board of Education to act in a negotiations capacity pursuant to the public school laws, and temporary employees are excluded from any unit; and

WHEREAS, On November 23, 1981, the Montgomery County Association of Administrative and Supervisory Personnel submitted certification that it has membership enrollment of the majority of the public school employees in the unit named in this resolution as provided under the *Annotated Code of Maryland, Education Article, Section 6-405*; and

WHEREAS, Proof of certification has been properly forwarded to the Maryland State Department of Education; and

WHEREAS, No other employee organization have certified that they have a membership enrollment of at least 10 percent of the total number of employees in such unit; and

WHEREAS, The Montgomery County Association of Administrative and Supervisory Personnel did not request an election under the *Annotated Code of Maryland, Education Article, Section 6-405*; and

WHEREAS, On November 30, 1981, the Board of Education determined that the superintendent of schools, those persons designated by the Board of Education to act in a negotiations capacity consistent with Resolution 588-79 are excluded from this unit, pursuant to the *Annotated Code of Maryland, Education Article, Section 6-405* and temporary employees are excluded from any unit; and

WHEREAS, On July 1, 2009, the Montgomery County Association of Administrative and Supervisory Personnel changed its name to the Montgomery County Association of Administrators and Principals; now therefore be it

Resolved, That in accordance with the provisions of the *Annotated Code of Maryland, Education Article, Section 6-405 (e) Designation without an election*, the Board of Education “reaffirms” the Montgomery County Association of Administrators and Principals as the exclusive representative of all public school employees in the unit named in this resolution, and continuously as provided by law.

Policy History: Adopted by Resolution No. 1106-81, November 30, 1981; amended by Resolution No. 451-11, September 13, 2011.