

# POLICY BOARD OF EDUCATION OF MONTGOMERY COUNTY

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**Related Entries:** HDA, HDB, HDD  
**Responsible Office:** Chief Operating Officer  
Association Relations

## **Designation of the Service Employees International Union Local 500 as Exclusive Representative of Noncertificated Nonsupervisory Employees**

WHEREAS, On May 12, 1970, the Montgomery County Board of Education (Board of Education) determined that seven supporting services organizations be represented jointly under the title of the Montgomery County Council of Supporting Services Employees; and

WHEREAS, On May 12, 1970, the Board of Education granted the Montgomery County Council of Supporting Services Employees the exclusive right to represent its supporting services employees in the mutual development of guidelines regarding salary and other working conditions for input into the budget; and

WHEREAS, In 1978, the *Annotated Code of Maryland, Education Article*, Section 6, Subtitle 5, was amended to establish organizations of noncertificated public school employees; and

WHEREAS, The Service Employees International Union (SEIU) Local 500, in accordance with the requirements of the *Annotated Code of Maryland, Education Article*, Section 6-506, requested the opportunity to enter into negotiations with the Board of Education on the subject of establishing a bargaining unit for noncertificated nonsupervisory employees; and

WHEREAS, The SEIU Local 500, Montgomery County Council of Supporting Services Employees (SEIU Local 500, MCCSSE) was properly designated as the employee organization to be the exclusive representative for these negotiations; and

WHEREAS, The employee organization recognized as the Montgomery County Council of Supporting Services Employees (MCCSSE) is now identified as the Service Employees International Union (SEIU) Local 500, and has continued to serve as the exclusive representative and negotiating agent for the public school employees in its bargaining unit; now therefore be it

*Resolved*, That in accordance with the provisions of the *Annotated Code of Maryland, Education Article, Section 6-506 (e) Designation without an election*, the Board of Education reaffirms SEIU Local 500 as the exclusive representative of noncertificated nonsupervisory employees.

**Policy History:** Adopted by Resolution No. 283-70, May 12, 1970; amended by Resolution No. 451-11, September 13, 2011.