

# MCPS Strategic Plan

## FY 2022-2025

The new MCPS strategic plan for 2022-2025 features three main areas of focus: academic excellence, family well-being and professional and operational excellence.



### Academic Excellence

- » Improve student achievement in literacy and mathematics
- » Increase the percentage of students graduating high school
- » Increase access to enriched and accelerated opportunities for underrepresented student groups
- » Increased Maryland College and Career Readiness rates
- » Improve completion rates to career and technical education programs
- » Increase postsecondary education enrollment
- » Increase career training opportunities for all students

### Well Being and Family Engagement

- » Promote positive, caring, and supportive district and school climates respectful of students and staff
- » Implement school-level practices to support effective behavioral health management systems
- » Implement culturally-responsive family engagement that promotes two-way communication

### Professional and Operational Excellence

- » Increase professional learning for all staff to support equity, students social emotional well being through trauma informed practices, and to increase capacity for teaching
- » Improve the strategic recruitment strategy to increase high-quality workforce diversity and support the social emotional well-being of all students
- » Increase experienced and diverse principals and teachers serving in high-need schools
- » Increase connectivity and satisfaction with MCPS technology
- » Connect the district's financial plan to the strategic plan with the goal of aligning all district resources and increase transparency
- » Continue to provide and maintain safe and clean facilities that ensure accessibility and support the learning environment

### Our Schools 2021-2022

**158,232 Students**

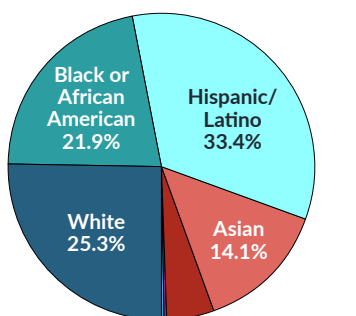


**209 SCHOOLS**

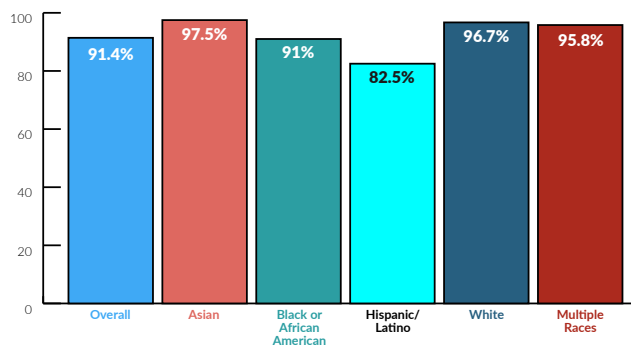
**135 Elementary Schools**  
**40 Middle Schools**  
**26 High Schools**

**5 Special Schools**  
**1 Alternative Program**  
**2 Early Childhood Learning Centers**

### Student Demographics 2021-2022



### Graduation Rate 2021-2022



### Services 2021-2022

**12.3%** RECEIVE Special Education Services

**18%** RECEIVE SERVICES FOR English Language Learners

**39.8%** ELIGIBLE TO RECEIVE Free and Reduced-Price Meals (FARMS)