The MCPS strategic plan for 2022-2025 features three main areas of focus: academic excellence, family well-being and professional and operational excellence.

### Academic Excellence
- Improve student achievement in literacy and mathematics
- Increase the percentage of students graduating high school
- Increase access to enriched and accelerated opportunities for underrepresented student groups
- Increased Maryland College and Career Readiness rates
- Improve completion rates to career and technical education programs
- Increase postsecondary education enrollment
- Increase career training opportunities for all students

### Well Being and Family Engagement
- Promote positive, caring, and supportive district and school climates respectful of students and staff
- Implement school-level practices to support effective behavioral health management systems
- Implement culturally-responsive family engagement that promotes two-way communication

### Professional and Operational Excellence
- Increase professional learning for all staff to support equity, students social emotional well being through trauma informed practices, and to increase capacity for teaching
- Improve the strategic recruitment strategy to increase high-quality workforce diversity and support the social emotional well-being of all students
- Increase experienced and diverse principals and teachers serving in high-need schools
- Increase connectivity and satisfaction with MCPS technology
- Connect the district’s financial plan to the strategic plan with the goal of aligning all district resources and increase transparency
- Continue to provide and maintain safe and clean facilities that ensure accessibility and support the learning environment

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**Our Schools 2023-2024**

160,223 Students

207 Schools

137 Elementary Schools
40 Middle Schools
25 High Schools

**Student Demographics 2023-2024**

- White: 23.9%
- Hispanic/Latino: 35.3%
- Black or African American: 21.6%
- Asian: 13.7%
- Two or more races: 5.3%

**Graduation Rate 2022**

- All Students: 90.3%
- Asian: 97.1%
- Black/African American: 90.8%
- Hispanic/Latino: 80.4%
- Two or More Races: 93.2%
- White: 96.8%

**Services 2023-2024**

- 44.2% Receive Free and Reduced-price Meal Systems services
- 19.8% Receive English Language Development services
- 13.9% Receive Special Education services

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*MCPS STRATEGIC PLAN*