The MCPS strategic plan for 2022-2025 features three main areas of focus: academic excellence, family well-being and professional and operational excellence.

**Academic Excellence**
- Improve student achievement in literacy and mathematics
- Increase the percentage of students graduating high school
- Increase access to enriched and accelerated opportunities for underrepresented student groups
- Increased Maryland College and Career Readiness rates
- Improve completion rates to career and technical education programs
- Increase postsecondary education enrollment
- Increase career training opportunities for all students

**Well Being and Family Engagement**
- Promote positive, caring, and supportive district and school climates respectful of students and staff
- Implement school-level practices to support effective behavioral health management systems
- Implement culturally-responsive family engagement that promotes two-way communication

**Professional and Operational Excellence**
- Increase professional learning for all staff to support equity, students social emotional well being through trauma informed practices, and to increase capacity for teaching
- Improve the strategic recruitment strategy to increase high-quality workforce diversity and support the social emotional well-being of all students
- Increase experienced and diverse principals and teachers serving in high-need schools
- Increase connectivity and satisfaction with MCPS technology
- Connect the district’s financial plan to the strategic plan with the goal of aligning all district resources and increase transparency
- Continue to provide and maintain safe and clean facilities that ensure accessibility and support the learning environment

**Our Schools 2022-23**
- 160,554 Students
- 206 Schools
  - 136 Elementary Schools
  - 40 Middle Schools
  - 25 High Schools
  - 5 Special Schools • 2 Early Childhood Centers • 2 Programs • 1 Special Service Program • 1 Technology High School

**Student Demographics 2022-23**
- Black or African American 21.8%
- Hispanic/Latino 34.6%
- White 24.4%
- Asian 13.9%
- American Indian or Alaskan Native 0.2%
- Native Hawaiian or other Pacific Islander 0.1%
- Two or more races 5.1%

**Graduation Rate 2022**
- All Students 90.3%
- Asian 97.1%
- Black/African American 90.8%
- Hispanic/Latino 93.2%
- Two or More Races 96.8%

**Services 2022-2023**
- 44% Receive Free and Reduced-price Meal Systems services
- 19% Receive English Language Development services
- 13% Receive Special Education services